

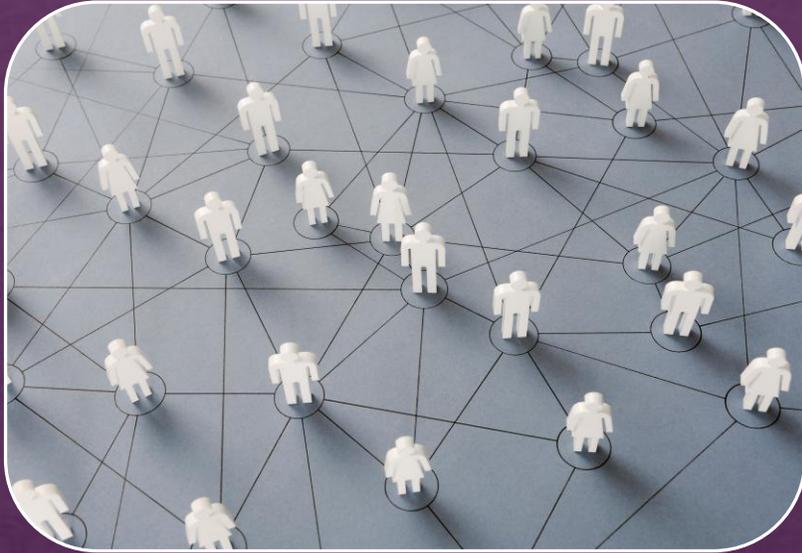
Leadership in Interdisciplinary Collaboration

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Design

Review



Expert-
Generalist



Scope of
Practice

A group of four people are seated around a table in a meeting room. A woman with curly hair is on the left, gesturing with her hands. A man in a white shirt is on the right, also gesturing. Two other people are in the background. The image is dimly lit and has a dark overlay. The text is white and centered.

Developing an Interdisciplinary Culture

Has your team considered *form of life*???

Form of Life

The skills, capabilities, attitudes, beliefs, practices, and customs that shape the environment.

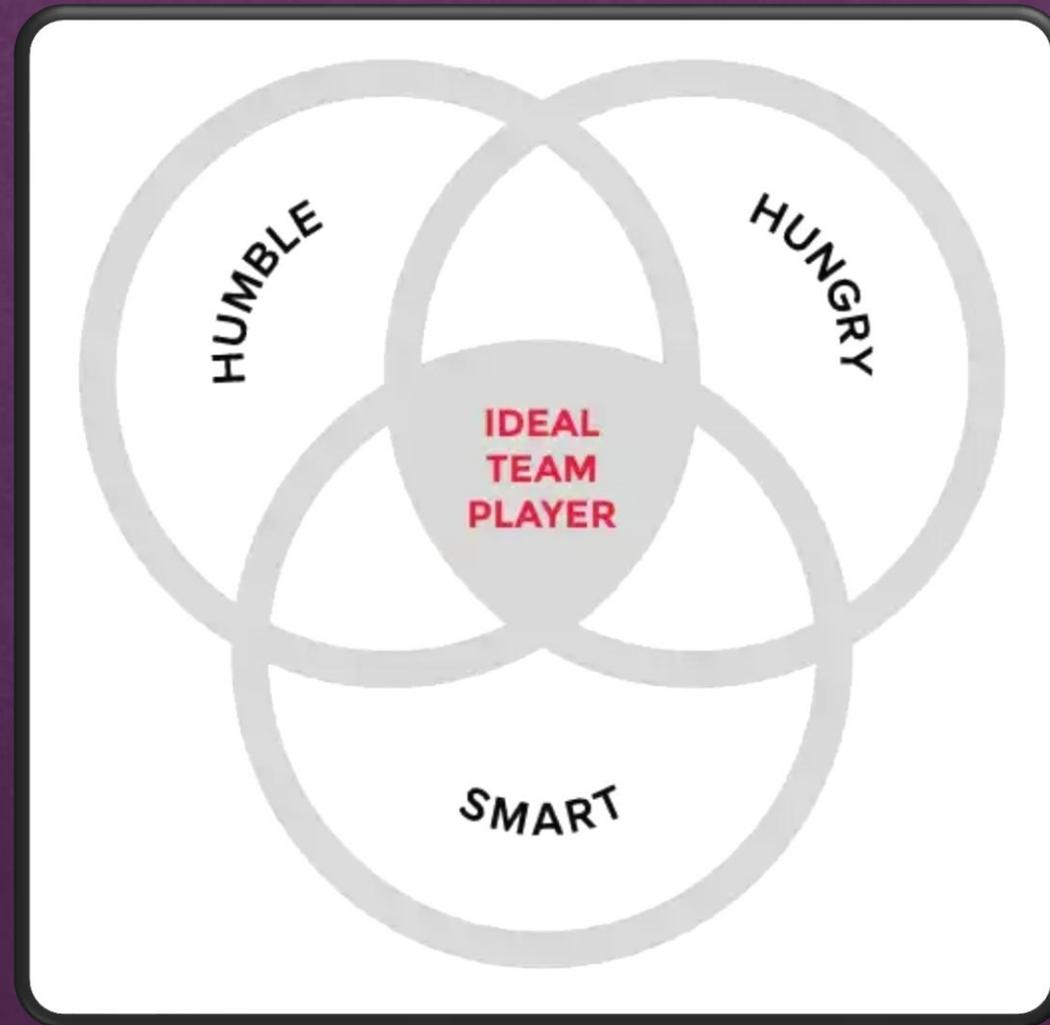
Macro-level

- Wider socio-cultural contexts and historical influences on sports (i.e., legacy).

Micro-level

- Daily, weekly, or monthly operations (e.g., meetings, practices).

The Ideal Team Player





Humble

- ◆ Empathize the accomplishments of others before their own.
- ◆ Little to no ego or concerns about prestige.
- ◆ Regularly distribute praise to others.
- ◆ When the team wins, they win.



Hungry

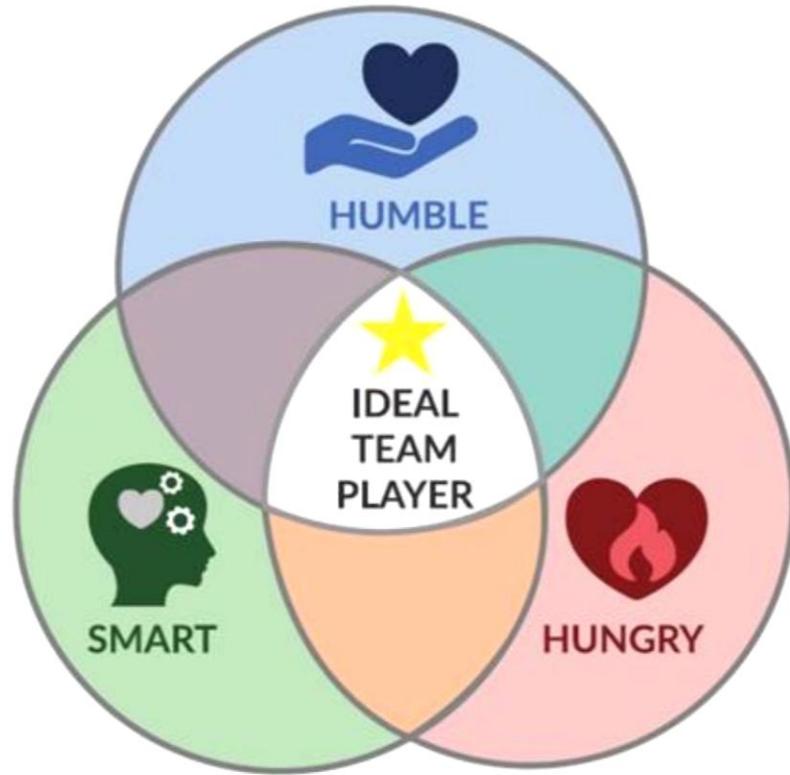
- ◆ Eager for personal or professional growth opportunities.
- ◆ Self-directed learners.
- ◆ Self-motivated with a high level of autonomy.
- ◆ Forward-thinking.



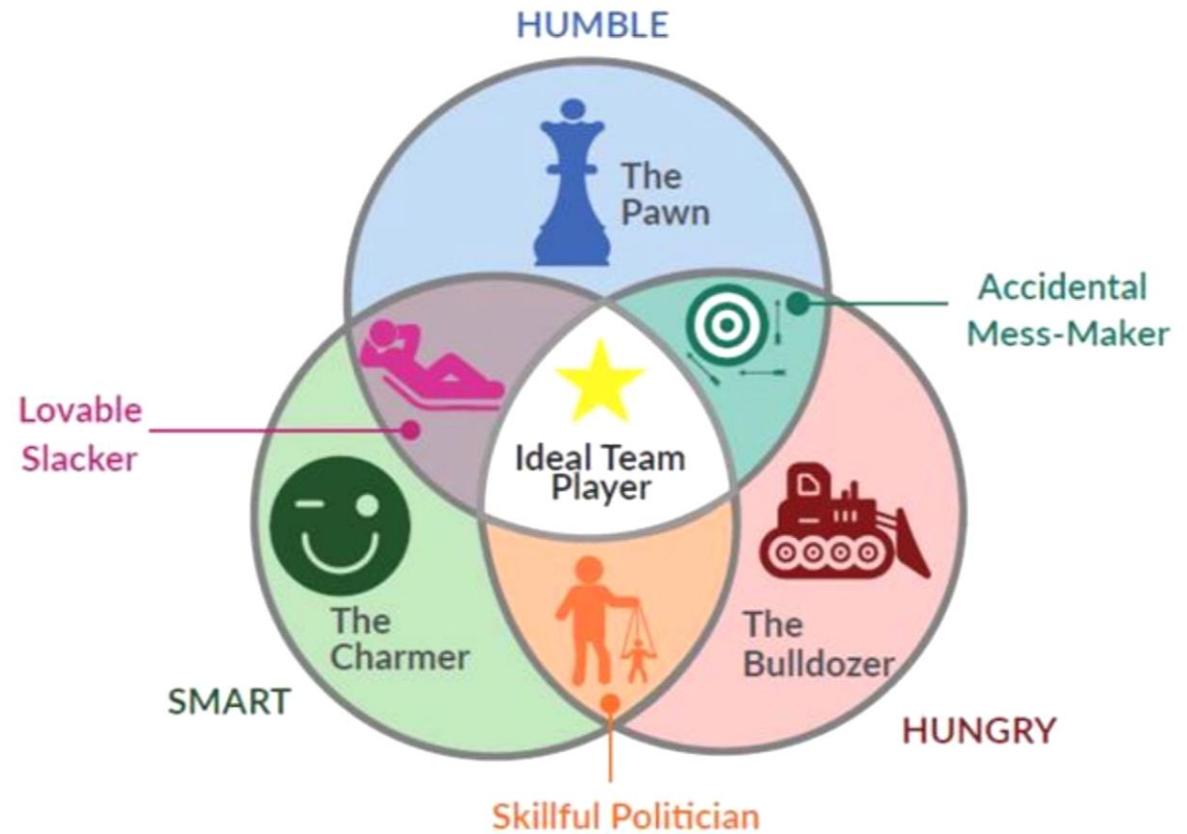
Smart

- ◆ High level of emotional and contextual intelligence.
- ◆ Refined interpersonal skills.
- ◆ Self-aware.
- ◆ Possess good judgement and intuition.

THE IDEAL TEAM PLAYER



All 3 virtues are essential to facilitate great teamwork.



Problems arise when 1 or more virtues are missing.

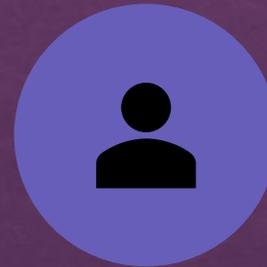
Best Practices for Reaching Full Team Potential



WORK ACROSS
BOUNDARIES



BUILD
EFFECTIVE TEAM
PROCESSES



MANAGE TEAM
DEVELOPMENT
ISSUES



LEVERAGE
HUMAN CAPITAL

Work Across Boundaries

- ◆ Cross boundary teaming (information is shared across knowledge teams to solve complex problems and to innovate).
 - ◆ Overcome knowledge boundaries:
 1. Syntactic (language)
 2. Semantic (understanding)
 3. Pragmatic (approach to problem solving)

Build Effective Team Processes



Foster trust and reciprocal relationships.

If trust is broken, repairing it is paramount.



Encourage healthy conflict.

Psychological safety is essential.

Manage Team Development Issues



Recognize



Reframe



Respond



Reflect

Leverage Human Capital

Human capital- the context of teams involves a combination of knowledge, skills, abilities, and other characteristics that members and leaders possess.



Continuing Education

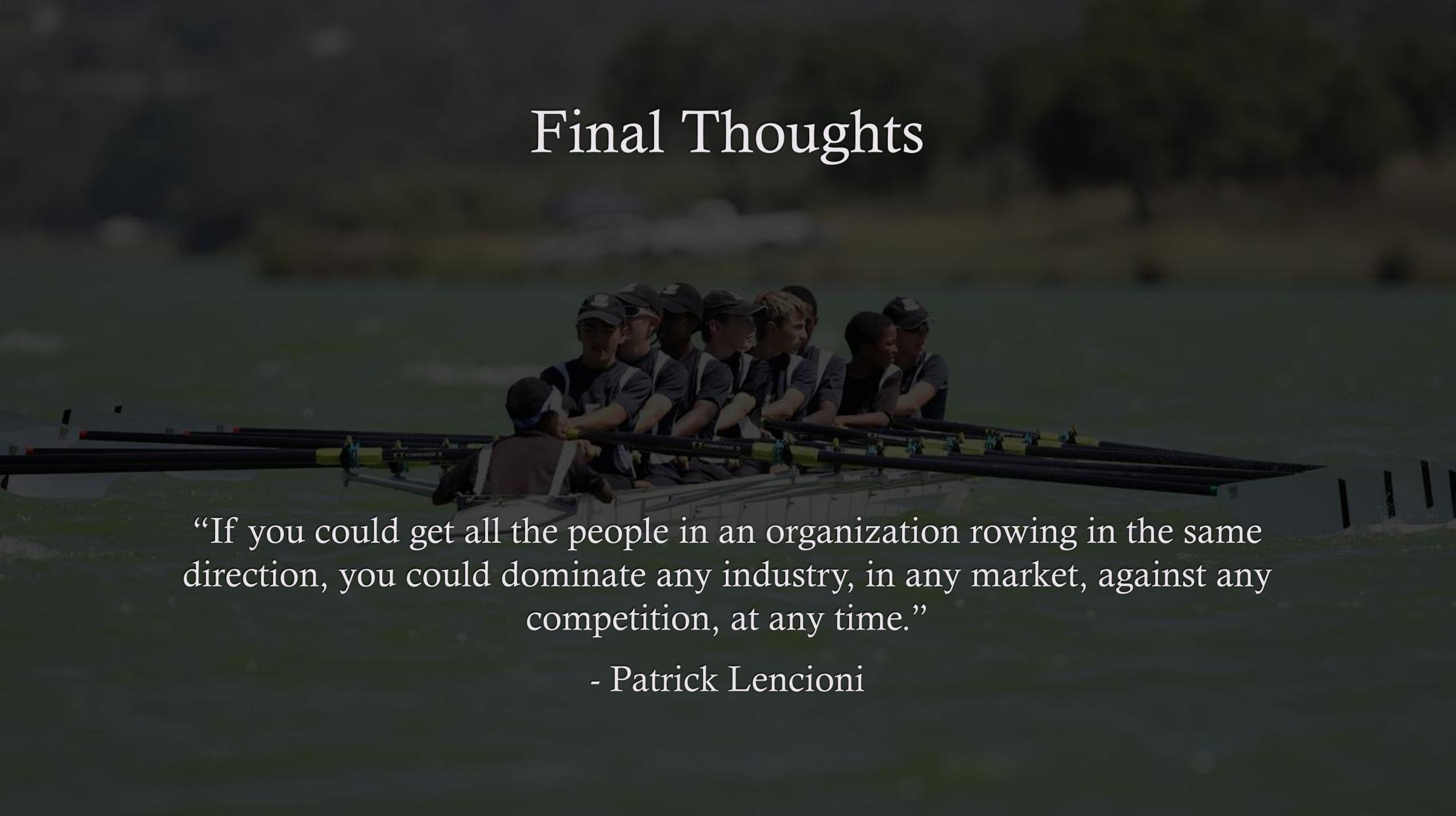
The Ideal Team Player by Patrick Lencioni [YouTube video]

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Final Thoughts

A rowing team of about ten people is shown in a long, narrow boat on a body of water. They are all wearing matching grey and white uniforms and caps, and are rowing in unison. The background is a blurred view of the water and distant land.

“If you could get all the people in an organization rowing in the same direction, you could dominate any industry, in any market, against any competition, at any time.”

- Patrick Lencioni

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